



Employment
4 Inclusion

LABOUR MARKET, MIGRANTS AND GENDER APPROACH

Title: **EMPOWER AND TRAINING OF INMIGRANT WOMEN**

Type of resource: Project

Country: Spain

Language: Spanish

Short Description

The main objective of the “Empower and Training of immigrant women” project is to give to the participants the support, advice and training to facilitate their employment and promote entrepreneurship among women in a regular situation.

The specific objective are the following ones:

- To advise and guidance immigrant women in their active job search process, focusing on knowledge of the labor market and their access to employment.
- Support and accompany the women participants in their job search process through training and individualized actions providing them with the necessary tools for effective employment.
- Favor the improvement of relations between companies, workers, immigrants and social entities through intermediation and awareness.
- Motivate for the creation of self-employment and encourage the entrepreneurial spirit.

AIBE BALCAN XATIVA is a non-governmental, non-profit association with its own legal personality, that aims to facilitate the participation of the immigrant population in Spanish society.

Webpage; <http://aibebalcanxativa.org/>

Title: **EMPOWERMENT, INTEGRATION AND PARTICIPATION OF WOMEN (WEIP)**

Type of resource: Project

Country: Spain, Italy, Poland and UK

Language: English

Short Description

“Empowerment, Integration and Participation of Women” (WEIP) aims to help migrant and refugee women of the European Union by offering them labour opportunities for integration. The project aims to provide migrant and refugee women, who have recently arrived at the European Union, with new tools and labour competences, and to improve their chances of integration in host countries by increasing their skills, employment opportunities and access to services.

The activities of the project aim to provide concrete initiatives such as language and training skills, employability activities, legal counselling, educational workshops and leisure activities for migrant and refugee women in the four European counties of the consortium (Spain, Italy, Poland and United Kingdom).

Though this holistic program of complementary activities, the project has help to promote the integration of migrant and refugee women and has facilitated their access to work improving their skills and low-paid jobs situations.

This project started on June 2017, and the partners of the consortium are: Red Acoge (Coordinator), Coalición KARAT, Differenza Donna and LAWRS (Latin-American Service of Woman Rights).

Webpage: <https://redacoge.org/news/es/2017/06/21/0001/proyecto-de-empoderamiento-integracion-y-participacion-de-la-mujer-weip>

Title: **EMPOWERMENT SCHOOL**

Type of resource: Program

Country: Spain

Language: Spanish

Short Description

The “Empowerment School” is a program developed by “Asociación Por Ti Mujer” in order to provide tools for strengthening the skills and abilities of migrant woman, as a form of empowerment. In this way, “Asociación Por Ti Mujer” started, since 2012, this initiative of School of Empowerment for women, where they run a comprehensive education program that allows them to obtain tools for self-development in different fields (personal, social and economic field) and achieve their autonomy through a socio-educational intervention, offering at the same time, educational and work orientation, psychological intervention, training on the economic management of the home and family financial education.

The “Empowerment School” of “Por Ti Mujer” also allow to unite efforts, resources and knowledge in the fight against social-labour exclusion, disintegration and gender violence towards immigrant women.

Webpage: <https://asociacionportimujer.org/escuela-de-empoderamiento/>

Title: **SARA program – Workshops for personal and profesional development for women in Madrid**

Type of resource: Program

Country: Spain

Language: Spanish

Short Description

The general objective of the SARA program is to improve the employability of migrant women through group and individual work of empowerment and self-esteem improvement, as well as the development of an employment itinerary with a continuous guidance accompaniment that supports and facilitates their labor insertion.

The program developed by “Fundación Cepaim” was carried out with a participatory methodology that incorporates the gender perspective and interculturality. The program contains three phases:

The first, from November 6 to December 19 (2018), was aimed at improving the motivation and self-concept of women. The second, from February to May (2019), aimed at professional training with the workshop "Shop assistant in organic stores and healthy eating". The third, carried out transversally (from November to May 2019) was oriented to the guidance and individual - group work support. Participants was required to complete all three phases.

The SARA program aimed at mainly migrant women, the minimum age was 16 and it was necessary to have a minimum Spanish level to understand the different contents during the workshops. The follow-up was continuous and was adapted to the needs of the participants. The program provided a transportation support service and resources for conciliation to women who need it.

Webpage: <http://cepaim.org/>