



Employment
4 Inclusion

SENSITATION OF STAFF AND CO- WORKERS, ADAPTATION OF THE WORKSTATION

Title: **BASIC TRAINING OF THE SYSTEMIC VIEW**

Type of resource: Activity

Country: France

Language: English

Short Description

The “Basic training of the SYSTEMIC VIEW” is a reflection exercise, that can be developed in group or individually. When MNAR meets and cooperate with other people, the point of view has crucial importance for a good relationship between people. The aim of this exercise is to practice a basic attitude that will allow to work well with and support your MNAR colleagues, with some positive approaches and attitudes.

Webpage: <https://www.werweiss.de/frage/was-ist-eine-systemische-beratung>

Title: **BUILDING POSITIVE ATTITUDES**

Type of resource: Activity

Country: France

Language: English

Short Description

This good practice is an activity that can be developed in a group or individually. This good practice consists in a real exercise focused on attitude towards MNAR colleagues their integration, encouraging a positive attitude and initiatives in the labour field. Its goal of this activity is to show respect, to remind that each person is different, to express tolerance and to carefully formulate some information and instructions to the target group.

Webpage: <https://ordrecrha.org/ressources/dotation/2016/01/integration-dans-une-nouvelle-entreprise-les-lecons-de-l-immigration>

Title: LIVE IN HERE AND NOW
Type of resource: Good Practice
Country: France
Language: English

Short Description

The aim of “Life in HERE and NOW!” is to help MNAR colleagues having a positive attitude towards their work, and to show them that everyday work is an enrichment.

This real on-the-job experience helps MNAR colleagues to concentrate fully on the present and to experience and shape each working day in a positive way.

Webpage: <https://informeaffaires.com/regional/ressources-humaines/travailleurs-immigrants-la-francisation-une-priorite-pour-lintegration>