



Employment
4 Inclusion

SPEEDING UP THE ACCESS TO
LABOUR MARKET OF MNAR

Title: **INDUSTRY PACKAGE FOR REFUGEES**

Type of resource: Program

Country: Denmark

Language: English

Short Description

The industry package (*branchepakke*) is a coherent process for the unemployed, where employment offices and companies are working together systematically to prepare and train the newcomers for the tasks that are demanded in the relevant industry. Each course is structured with the help of qualification cards with specific goals, so that the gradual progress of the trainee is always visible to all parties. The industry package is developed on the basis of labour market analysis in order to ensure that upgrading of skills and education is prioritised within the areas in need of skilled labour.

Webpage: <https://www.foreningen-nydansker.dk/igu-og-branchepakker/branchepakker-for-kommuner>

Title: **IGU – BASIC INTERTRATION TRAINING PROGRAM**

Type of resource: Program

Country: Denmark

Language: English

Short Description

“The Basic Intertration Training Program”, in Danish *Integrationsgrunduddannelsen* or the *IGU*, is a result of the Danish tripartite agreement from 2016. The program was launched on 1st of July 2016 for a three-year period and prolonged 2019.

The IGU targets unskilled refugees and family reunified who needs a stepping-stone to get their first job in Denmark and become a part of the Danish labour market. The goal of the IGU is to help the IGU student getting their first ordinary job in Denmark or starting formal education, e.g. a vocational education.

The IGU program last for 2 years. During the IGU the refugee is employed as an IGU student at a private or public company and receives a contractor IGU student salary. During the IGU, the IGU student works at the company 30 hours a week and goes to school 7 hours a week on average. The 7 hours of education can cover Danish classes on one of the formal Danish educations, 9th grade classes or shorter vocational training courses.

At the end of the IGU, the IGU student receives a diploma, which grants the right to unemployment benefits as a graduate, if the IGU does not lead directly to a job at the company where the IGU student has finished his or her IGU.

PDF file: IGU-folder_EN 2018 satser.pdf

Title: **FAST TRACK-MODEL**
Type of resource: Program
Country: Sweden
Language: English

Short Description

“Snabbspår” is a national initiative between the Swedish government and labour market partners in professions with labour shortage. By using this model, the Swedish employment services have succeeded in shortening newcomers’ path to skilled labour. A thorough procedure for assessing the newcomer’s skills ensure a fast and effectively-composed educational process. More than 7.000 refugees and reunified families persons have been through the process, and it has had great success recruiting women in the healthcare sector.

Webpage: <https://arbetsformedlingen.se/for-arbetsgivare/rekryteringstjanster/snabbspar-for-nyanlanda>